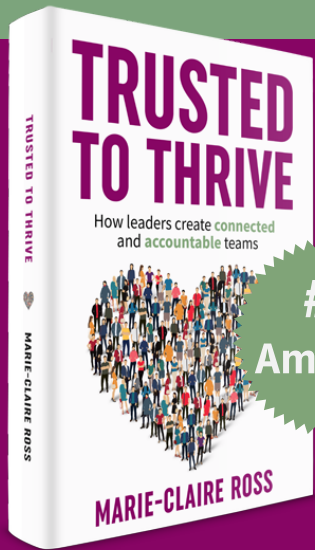


MARIE-CLAIRE ROSS



INSPIRE and REFRESH your team to collectively tackle the big challenges at your leadership offsite or conference

Leadership Offsites | Internal Conferences | Keynote Speaker



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If you are like most teams, it's probably been a *long* time since you've been together in the same room solving problems and connecting with one another. Marie-Claire Ross is a trust leadership expert who disrupts thinking, and aligns team members, so that you can all speak more honestly and openly about the path ahead. Ensuring your offsite builds trust, excitement about the future, as well as a new appreciation and zest for working together on all of your strategic threads.

No matter which topic you choose - Marie-Claire will keep the room engaged. She insists on leading custom, highly interactive, insightful sessions, where everyone walks away with new insights and valuable tools to apply immediately.

MARIE-CLAIRE RUNS OFFSITES FOR:



More about Marie-Claire - Marie-Claire Ross, BA (Hons) is a speaker, facilitator and mentor. She focuses on improving trust between leaders and teams, in order to improve employee engagement, loyalty and productivity. She is also the author of *Trusted to Thrive: How leaders create connected and accountable teams* and *Transform your safety communication*. Marie-Claire is on the SME committee for Australian Institute of Company Directors and is also a fellow of The CEO Institute. <https://www.marie-claireross.com/speaker>



Topics can be combined to meet business needs and varied in duration. Workshops include a one-page action plan (to increase commitment to change and provide self-reflection time), activities, lots of discussion, best practices and practical tools for leaders to use immediately.

• How to Create a Trusted, Thriving Team Culture

A toxic corporate culture is 10.4 times more powerful than compensation in predicting a company's attrition rate compared with its industry. This requires leaders who know how to create a thriving trusted culture - one that is so strong people don't want to leave. This workshop will:

- Reveal how the brain impacts our ability to trust others.
- Unpack the three important leadership PILLARS for a trusted, team culture.
- Discuss examples of integrating a trust building system in day-to-day interactions.

2. How to be a Trusted Leader

Successful teams have trust at the centre of what they do. It requires leaders who are self-aware and who regularly reflect on their leadership. This workshop will:

- Identify opposing and supportive trust forces that work for us or against us.
- Unpack how your own psychology impacts your results
- Outline three steps to become the trusted leader that your team want you to be.

3. 6 Critical Steps to Foster a High-Trust Executive Team - This is an introductory workshop to improve leadership team cohesion. For a more comprehensive program, it can be combined with the SUCCEED Together® leadership team assessment and workshops.

Research by McKinsey discovered a 1.9 times increased likelihood of above-median financial performance when the top team is working together toward a common vision. This workshop will:

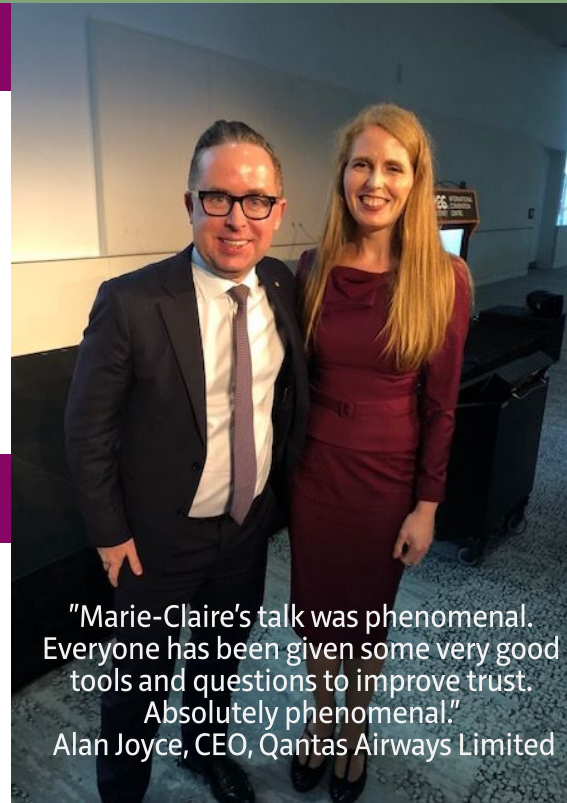
- Address the 3 top challenges to leadership team cohesion.
- How leadership teams SUCCEED Together.®
- Reveal how to move up into the Achievement Zone.

4. 4 Steps to Move your Team into the Achievement Zone

In this hybrid world, how do we bring groups of people together to achieve sustainable success? High performing teams require leaders who know how to get the best from themselves, and their direct reports.

This workshop will:

- Explain how psychological safety and accountability are inextricably linked
- Uncover the four team zones of performance.
- Reveal how to move up the zones of performance.



"Marie-Claire's talk was phenomenal. Everyone has been given some very good tools and questions to improve trust. Absolutely phenomenal."
Alan Joyce, CEO, Qantas Airways Limited



"The team was super happy with the workshop at our internal conference. It was well-received and appreciated. Best session we have ever had."

Karine Bouchez Boutouta
Nordic Franchise Head IHD, Novartis

Book Marie-Claire to Work with your Team TODAY



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